



## Mastering HR Management with SAP ERP HCM

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- Completely updated and revised edition of complete guide to SAP ERP HCM
- Explains how to meet your business needs using HCM
- Covers all core areas from recruiting personnel to transferring HR data to accounting
- Up to date for ERP 6.0

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This new updated and enhanced edition of the definitive guide to SAP ERP HCM. we have written to teach HR managers, functional users, project managers, and others working with HCM about how to use and customize it throughout the entire HR process from recruiting personnel to transferring HR data to accounting – all based on the current release SAP ERP 6.0. This is the one resource the HR team needs to get the most out of their HCM implementation.

Each chapter covers one HCM component and deals with the respective steps in the HR process from recruiting to personnel controlling. For each component we present related business principles, case studies, best practices out of our project experience, customizing steps, integration aspects, and role concepts. This makes the book very up-to-date in a technical, organizational and conceptual manner.

We also have added many new important and timely additions to this third edition, including e-Recruiting, internal monitoring systems (think of Sarbanes-Oxley-Act), and the continuous integration of SAP NetWeaver Portal.

### Highlights:

- Overview of SAP ERP HCM
- Roles
- ESS/MSS
- Personnel Administration
- Organizational Management
- E-Recruiting
- Time Management
- Payroll
- Benefits
- Personnel Controlling
- Quality Assurance/ICS
- Integration with Personnel Planning